MINUTES OF MEETING OF THE

BOARD OF DIRECTORS OF THE

LATHROP IRRIGATION DISTRICT

The Regular Meeting of the Board of Directors of the Lathrop Irrigation District convened on Wednesday, May 27, 2026, at 4:00 p.m. at 1235 Academy Dr, Lathrop, California. The meeting was noticed as an optional online meeting for members of the public and staff.

Board of Directors Present:	Juan Vega, Michael Dell'Osso & Ravi Kotecha
Directors Absent:	N/A
Also Present:	Erik Jones, Marylou Enriquez, (Brian Biering), Lyndsay George & John Gouveia
Public Present:	N/A

There being a quorum present, the meeting was declared in order by Director Vega at 4:02 PM.

PUBLIC COMMENT: N/A

APPROVAL OF THE MINUTES OF April 22, 2026, Regular Board Meeting: Director Dell'Osso made a motion to approve the minutes, and the motion was seconded by Director Kotecha. The motion was approved on a vote of 3-0.

STAFF REPORTS:

a. Mr. Jones provided a finalized copy of budget for 2026-2027. Mr. Jones stated it was similar to last years budget. He stated Power Purchase was similar to last year as well and they estimated 300 homes for this budget compared to 400 on last years budget. Director Kotecha asked why revenue was lower on new budget and Ms. George and Mr. Jones stated its because they over estimated on last years budget. Director Dell'Osso asked about potential commercial being added, Mr. Jones replied stating LID won't see any commercial revenue for maybe another 2 years. Director Vega stated it would be nice to track reserves and how much is being spent.
b. Mr. Jones discussed new hires. Mr. Jones stated LID hired two new Customer service part time employees who are bilingual in different languages. Mr. Jones stated as of now they will remain part-time unless business needs change.
c. Mr. Jones provided brief update on LAIF. He stated money was moved and was in effect.
d. Mr. Jones stated he was looking into past approvals for power content purchase and found nothing showing approval. Mr. Biering stated there was a resolution approving but stated Power source does not need to be approved by board. Mr. Biering also stated this does not have to be mailed to customers and can simply be posted on website.

APPROVAL OF RESOLUTION 2026-01, APPROVING 2026-2027 ANNUAL DISTRICT BUDGET- Board agreed to table approval of budget. Motion was made by Director Kotecha to move next meeting to June 17th, and was seconded by Director Dell'Osso. The motion was approved on a vote of 3-0.

Conference with Property Negotiator for purchase of certain property from River Islands
Closed Session 4:20 PM
Open Session 5:02 PM- No action taken

BOARD CONSIDERATION AND APPROVAL OF SALARY SCHEDULE- Mr. Jones presented graph of Salary schedule. Mr. Jones also presented exhibit that reflected pay increases for employees with 2.7% per CPI. Director Vega suggested that Mr. Jones chooses and sticks to one month when doing employee reviews with discussion about pay increases, Mr. Jones stated he would stick to the month of May since that is when he works on Budget. Director Vega also suggested in showing information for past 10 years of increases. Mr. Jones also discussed his performance review and opted to have a closed session with board members next board meeting. Motion was made by Director Kotecha, and was seconded by Director Dell'Osso. The motion was approved on a vote of 3-0.

District Engineers Report: Mr. Jones stated that T3 has been running for a little over 2 weeks and performing perfectly without any hiccups. Mr. Jones also stated engineer is checking voltages weekly between 2 transformers. Mr. Jones stated once they are a hundred percent on T3 Transformer and running smoothly, they will take T1 down to do maintenance.

TREASURER REPORT: Ms. George presented Treasurer report for April 2026. Ms. George advised LID had a strong cash position balance with $13 Million, 49.9 million in total assets and $7.8 Million in operation funds. Ms. George also stated $4.8 Million was moved to sweep account and suggested moving $2.5 Million to LAIF. Ms. George also asked if it was necessary to have $1.5 Million in the Revenue account at all times since that has always been the case. Director Vega replied no if there isn't a need. Director Kotecha made a motion to approve the treasurer report, and the motion was seconded by Director Dell'Osso. The motion was approved on a vote of 3-0.

OTHER BUSINESS: 1) Mr. Jones discussed Mainspring yearly review and them under performing. Mr. Jones stated Mainspring owes LID a credit of about $62,000.00 which should cover the monthly O&M fee for the next couple of months. Mr. Jones stated he would send slide deck to board members via email so they could look at the changes Mainspring has made.2) Mr. Jones also discussed new LID Building. He stated original Architect Rick Stacey stopped communicating. Mr. Jones stated he has been in touch with another Architect, one in particular who quoted a price of $17,000 for conceptual drawings. Director Vega asked if LID has a purchasing policy, if not then LID should implement one. Mr. Biering responded, stating LID does have one but not specifically for this but there is a policy in general for $25k and up will need to go out for public bid process. Mr. Jones stated he wants to make sure he's following all appropriate steps before proceeding with any large purchases. Director Vega stated he can get two more quotes or go with contractor who has provided quote already. 3) Mr. Jones also discussed current terms for

Director Vega and Director Kotecha. He stated their term would be up and wanted to confirm they still wanted to continue and would send them the email with information. 4) Director Kotecha suggested having LID Staff give feedback on Mr. Jones for his annual review. Director Kotecha suggested maybe it being anonymous so staff feels comfortable in providing feedback. Director Kotecha stated since Mr. Jones takes on a lot of responsibilities he wants to ensure nothing is being missed. Director Kotecha also suggested this would be a great time for staff to also vocalize what LID can do better whether that means Health & Wellness, cellphone reimbursement or something else. Mr. Jones stated he would comprise a review form and would send it out to LID staff and have them email Mr. Kotecha directly. 5) Mr. Jones also discussed an email that was received from CDTFA asking for records of homeowners and if LID was okay with releasing information. Director Vega suggested in not responding and having them subpoena records on their own. 6) Director Vega also suggested for LID staff and Mr. Biering to look over tariff and suggest any changes to reimbursable items.

ADJOURNMENT: The meeting was adjourned at 5:46 PM on a motion made by Director Dell'Osso and seconded by Director Kotecha, the motion passed with a 3-0 vote. The next meeting is on June 17, 2026.

Respectfully Submitted,

Marylou Enriquez
Secretary / Treasurer